

# Optimising Staff Recruitment

## Sue Bell and Garry Schultz



**VASSP**  
Victorian  
Association  
of State  
Secondary  
Principals

Before becoming President of VASSP, Sue Bell was Principal of three large schools and a member of hundreds of selection panels! Garry Schultz, formerly Principal of Belmont High School, is currently working as a Field Officer with VASSP and he too has been on numerous selection panels. Sue and Garry bring their vast experience to a day that covers the continuum of recruitment from understanding the new key selection criteria right through to checking referee reports. Choosing the right person for the position of teacher, ES staff or school leader is a crucial decision for schools, so building the necessary skills and understanding is essential.

### Program Outline

In this full day interactive workshop you will build:

- A deep understanding of the new DET selection criteria for teachers
- Knowledge of how to assess a candidate against those criteria
- Insight into selecting a person who will add to the positive culture of your school
- Information on the latest trends in getting the most out of interviews - allowing candidates to shine
- An ability to ask the right question
- An answer to the question - 'Should we have students on our panels?'
- Using referees to gain a true picture of the candidate.



**Victorian  
Principals  
Association**

### Date

**Monday 18 March 2019**

### Time

**9.00am to 3.00pm**

### Location

**VPA Office**

**Unit 2, 13-21 Vale Street**

**North Melbourne 3051**

### Cost

**Members \$200.00 (incl. GST)**

**Non-members \$250.00 (incl. GST)**

**To book please complete the  
Registration Form.**

**Lunch provided.**



Victorian Association of State Secondary Principals and Victorian Principals Association

**Tax Invoice - ABN 53 483 039 713**

**Optimising Staff Recruitment**

**Sue bell and Garry Schultz**

**Monday 18 March 2019, 9.00am – 3.00pm**

- Member \$200.00 (incl. GST)**
- Non- member \$250.00 (incl. GST)**
- New **VPA** member within the last six months**

Name/s: .....

Position:  Principal  Assistant Principal  Leading Teacher

School: .....

Contact Ph. No: ..... Email:.....

Dietary requirements.....

- EFT payments to Commonwealth Bank:**  
**Creditor Name: VPA BSB: 063 238 Account No: 10021838**  
**All EFT payments to be accompanied by remittance advice emailed to**  
**[soconnor@vpa.org.au](mailto:soconnor@vpa.org.au)**

**Credit Card**  Visa  MasterCard **Type of Card**  Personal  School

Name on Card: .....

Credit Card Number

Expiry date

**Please ensure that a copy of the registration form is sent to your Finance area to generate the payment. The form is also to be emailed to [soconnor@vpa.org.au](mailto:soconnor@vpa.org.au)**

Please RSVP to Sue O'Connor at [soconnor@vpa.org.au](mailto:soconnor@vpa.org.au)

**A confirmation of your registration will be sent via email.**

Cancellation of attendance is required 7 days prior to workshop for reimbursement.

Numbers are limited so places will be filled in order of registration.